



## Reports

- ➔ At the "View Reports" page, you can view the questions sent out to the group at the level you are in. The reports are cut by the initial view selected on the "Summary Reports" page. Questions are organized by survey date.
- ➔ View questions asked on a previous survey. Simply select the corresponding date from the period drop-down box at the top of the page.
- ➔ Click the graph or hourglass to drill-down for more report information.
- ➔ The "Activities" bar contains links to reports (Executive Summary, Response Rates, Scale Summary) or functions (Manager Response, Event Log) that are applicable across all questions.

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HELP
EEPULSE

COMPANYVIEW

View: Competency

Managing Groups: All Company

Display managing group. Click on the corresponding to see reports or to see higher levels of the view.

Name	Average Current Pulse	Manager	Drill Up	Reports
All Company	5.27			

Display reporting group. Click on the corresponding to see reports or to see higher levels of the view.

Name	Average Current Pulse	Manager	Drill Down	Reports
Administration	6			
BC/PM/TEC/XD	4.99			
Client Development	5.7			
Executive	7.5			

ViewReports

Home > Reports

Widget, Inc. for 12/19/01

Department Organization

All Company

Activities

[Executive Summary](#)

[Response Rates](#)

[Scale Summary](#)

[Manager Response](#)

[Event Log](#)

Individual Questions for All Company

Question	Means	Analysis Details
What is your pulse? (enter a number from 1 to 10 using Pulse scale on left)	5.59 (1.98)	
How would you rate the pulse of others at work?	5.40 (2.02)	
Please take time to tell us about factors affecting your work. What things are working well? If there are obstacles getting in your way, let us know. And, if you have suggestions for improvement, please pass on your ideas.	N/A	
How would you rate the pace of your work?	3.44 (1.04)	
How would you rate your efficiency level at work?	3.57 (0.89)	
How satisfied have you been at work?	3.24 (1.04)	

MeasurecomReport

Reports > Scales > Productivity
By Questions

Widget, Inc. on 12/19/01  
Department View  
All Departments

**Productivity By Questions**

Scale (an average of individual questions that make up a scale) Mean (SD)

Productivity 3.41 (0.77)

Question	Mean (SD)	WPC* (#)
<b>Efficiency</b> During the last month, on average, how would you rate your efficiency level at work?	3.57 (0.89)	-0.02 (c)
<b>Job Satisfaction</b> During the last month, on average, how satisfied have you been at work?	3.24 (1.04)	-0.02 (c)
<b>Pace</b> During the last month, on average, how would you rate the pace of your work?	3.44 (1.04)	-0.07 (c)

\*Within Person Change (WPC) reflects change for personnel answering two periods in a row

Question Comparison for Productivity

**905 W. Eisenhower Circle, Suite #110**  
**Ann Arbor, MI 48103**  
**734-996-2321**  
**Fax: 734-996-2388**  
**www.eepulse.com**