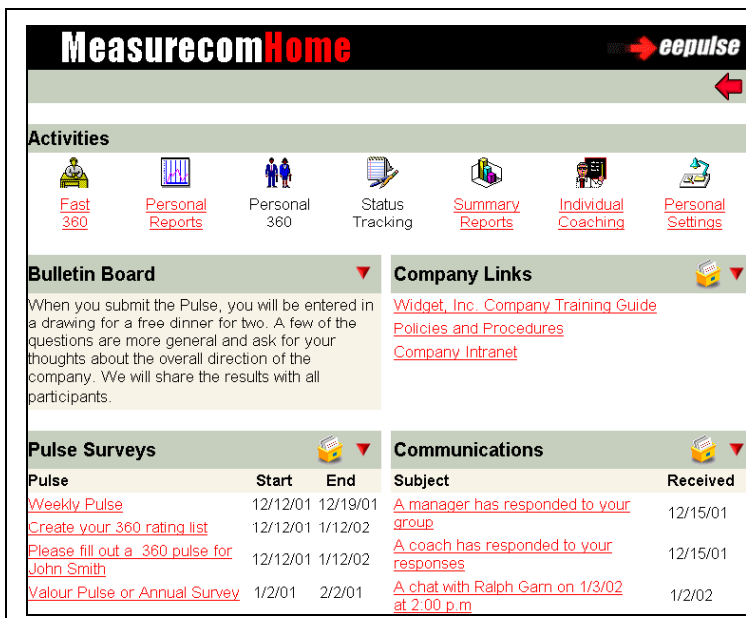


Reports



MeasurecomHome eepulse

Activities

- Fast 360
- Personal Reports
- Personal 360
- Status Tracking
- Summary Reports
- Individual Coaching
- Personal Settings

Bulletin Board ▼

When you submit the Pulse, you will be entered in a drawing for a free dinner for two. A few of the questions are more general and ask for your thoughts about the overall direction of the company. We will share the results with all participants.

Company Links ▼

- [Widget, Inc. Company Training Guide](#)
- [Policies and Procedures](#)
- [Company Intranet](#)

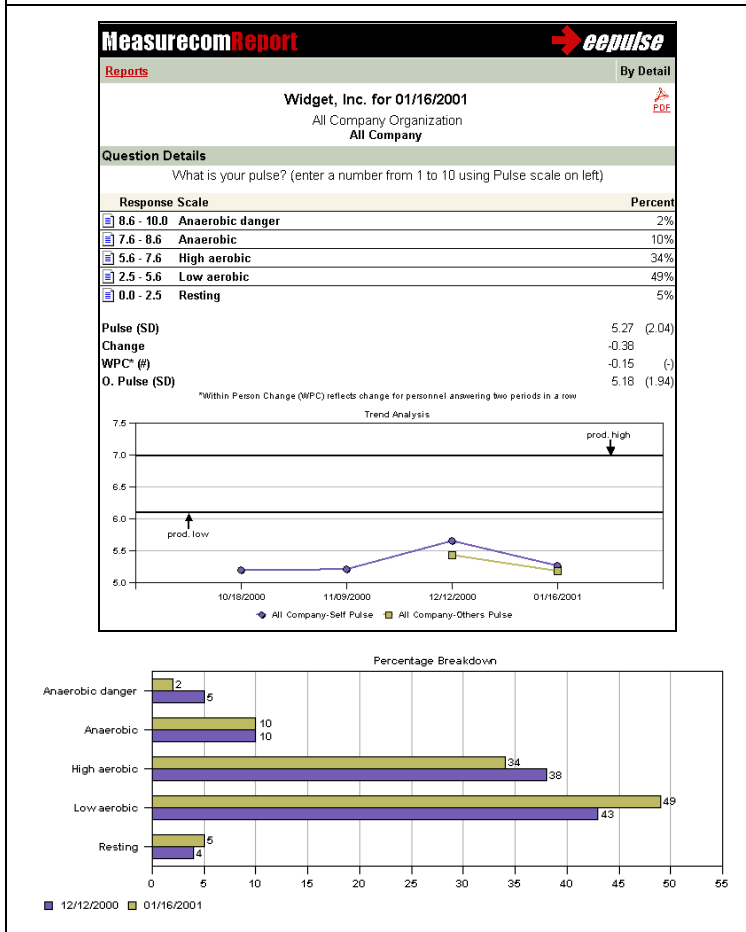
Pulse Surveys ▼

Pulse	Start	End	Subject	Received
Weekly Pulse	12/12/01	12/19/01	A manager has responded to your group	12/15/01
Create your 360 rating list	12/12/01	1/12/02	A coach has responded to your responses	12/15/01
Please fill out a 360 pulse for John Smith	12/12/01	1/12/02	A chat with Ralph Garn on 1/3/02 at 2:00 p.m	1/2/02
Valour Pulse or Annual Survey	1/2/01	2/2/01		

Communications ▼

The future, Measurecom™ Home Portal page provides centralized access to all functions in Measurecom. Highlights include:

- ➔ Standard Portal Functionality
- ➔ Bulletin Board Access
- ➔ Company, Pulse and Communication Links
- ➔ Personal Settings



MeasurecomReport eepulse

Reports By Detail

Widget, Inc. for 01/16/2001 FDE

All Company Organization
All Company

Question Details

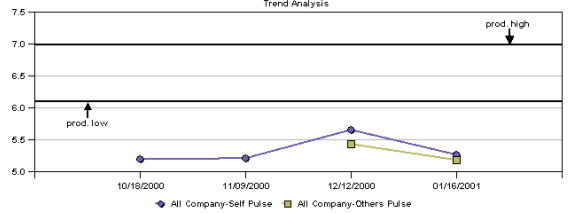
What is your pulse? (enter a number from 1 to 10 using Pulse scale on left)

Response Scale	Percent
8.6 - 10.0 Anaerobic danger	2%
7.6 - 8.6 Anaerobic	10%
5.6 - 7.6 High aerobic	34%
2.5 - 5.6 Low aerobic	49%
0.0 - 2.5 Resting	5%

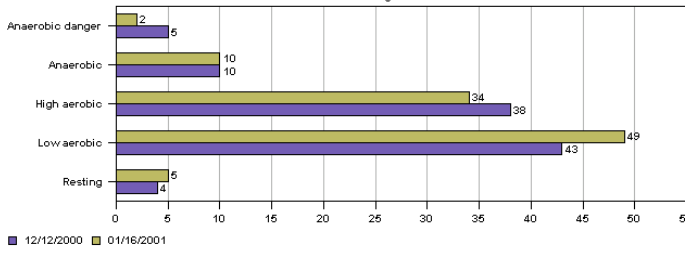
Pulse (SD) 5.27 (2.04)
Change -0.38
WPC* (#) -0.15 (-)
O. Pulse (SD) 5.18 (1.94)

*Within Person Change (WPC) reflects change for personnel answering two periods in a row

Trend Analysis



Percentage Breakdown



Response Scale	12/12/2000	01/16/2001
Anaerobic danger	2	5
Anaerobic	10	10
High aerobic	34	38
Low aerobic	43	49
Resting	5	4

Currently, you can:

- ➔ Easily view and benchmark data by location, department, customer, supplier, etc.
- ➔ See question details, trend analysis, pulse levels, WITHIN PERSON CHANGE™ scores, summary scales, and much more with one mouse click!

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